HMP Fosse Way Project Nagenda Item 6December 2022



Project Director's Update

Welcome to the festive December 2022 newsletter for the new prison HMP Fosse Way.

I hope you are all looking forward to the festive season.

We are now well and truly into the winter working season as the daylight hours are disappearing fast. I hope the additional task lighting is not bothering you too much but please feel free to drop a line to the project email address with any concerns and these will be addressed and responded to directly.

Progress is now focused on the final finishes and the commissioning on all buildings. Workforce numbers have been maintained at a peak of 800 operatives a day on site which will reduce gradually as the building reaches completion and a large number will be dropping off around Christmas time. I hope you have not found things too disruptive over this period, as we go about our daily activities. We are aware of the impact of the vehicle movements to and from site and are doing our best to keep the roads as clean as possible. The external works are progressing with tarmac roads now also being constructed and the final concrete hard standing areas are coming to a conclusion in the main secure area.

The soft landscape works have now commenced which in turn allows the external exercise areas to be established.

Safety on site continues to be our primary focus with no critical incidents in the period and we are now approaching 2.78million hours worked onsite without an incident.

All 13 buildings are now at the final finishes and commissioning stages. Various inspections are ongoing to ensure a high standard of workmanship is maintained throughout. The 5.2m security fencing around the project is also drawing to a conclusion.

We are maintaining our drive to construct the project without the use of fossil fuels and helping to achieve the Lendlease policies of being Net Zero by 2025 and Absolute Zero by 2040.

The social value targets for the project continue to be a keen focus for the team and while we have exceeded most of the targets as you will see in the newsletter, we





still have a way to go in achieving the apprenticeship structured training programme. As I advised in the last newsletter, the plan to achieve our target has now materialised and we have over 25 local Leicester college students attending the project site which is a pre introduction to T-level construction, a real taste of working life including getting up early.

The Lendlease Annual Community Day was held at the Salvation Army local to the project and was a great success. It was nice to take time out to speak with the community over a cuppa and cake. Please see more in the newsletter.

Finally I would like to thank you all for your continued patience and support and would remind you of the project email address should there be anything I can do to help –

glenparvaenquiries@justice.gov.uk.

Seasons Greetings, Steve Lendlease Project Director, HMP Fosse Way





HMP Fosse Way Project Newsletter – December 2022

Community evening at HMP Fosse Way

On 25 October, the Ministry of Justice hosted the second community evening at HMP Fosse Way following the success of the first event in May. The opportunity to take part was advertised in the previous newsletter that went out in early October.

Around 20 residents, most of whom who live very close to the site, arrived and were warmly greeted by the Lendlease Project Director Steve Fennell. Raj Singh (MoJ) also thanked everyone for being supportive and patient with the build, and Graham Blair (Serco) was also on hand to answer some of the questions on how the prison will be run when it opens next year. Everyone was given a hi-vis vest and a hardhat- and were taken on a tour of site and into Houseblock E - the most advanced, the kitchens, the workshops and finally the entrance hub.

Some great feedback on the visit from a resident:

"what a fantastic eye opener to the design of the prison it was a pleasure to see all of the fantastic construction that has been carried out at the prison I think that the rehabilitation of the inmate's schooling to let them back into the society is an excellent way of doing things- thanks again"

Lendlease are going to offer one further opportunity for a community visit in the New Year- watch this space!





Glen Parva Community Project – Afternoon Tea at the Salvation Army

As part of the Lendlease Foundation Community Day Programme, each year Lendlease staff volunteer to support a local project that benefits the local community. This year the Lendlease team at HMP Fosse Way held 4 days of Afternoon Tea with some of the retired folk of the neighbourhood.

Hopefully, as a local, you will know that the Salvation Army has the Loaf and Bloom coffee shop, and they supplied a lovely array of sandwiches, cakes and drinks for our visitors. The Lendlease staff then sat and chatted, explaining what was happening here at HMP Fosse Way and showing photos and drone footage of the area. Although we didn't talk shop all afternoon!



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Update from Serco

We at Serco are enormously grateful to the local community for welcoming us at the various meetings that have taken place in recent months. Our intention is to work with the city's communities and supply chain to offer opportunities for local people with the desire and values to work with us, for local organisations to deliver their products and services, and to collaborate on training and vocational skills with those who have served their sentences. Our wish is to provide a skilled and motivated pool of employees for the regional labour market.

At the beginning of November, we joined Blaby District Council for a Business Breakfast where we met many local businesses to talk about our intentions for the new prison and to explore areas of interest in working with us. Then we were delighted to join residents and other interested parties when we presented our plans and ethos for running HMP Fosse Way at the second Community Engagement event on site.

Meanwhile, our all-important recruitment strategy is going well, and we were able to bring forward our Initial Training Courses (ITC) to begin in October rather than January. Now mid-way through the course, our recruits are well on the way to be the first Prison Officers for the new prison – they will be working with experienced seconded Serco staff to help embed our culture and way of working. The new Prison Director, Wyn Jones, also has good news. He has now been joined by a full complement of his Senior Leadership Team who will help him build up the teams and operations for when the prison receives its first prisoners. The new Assistant Director of Resettlement for HMP Fosse Way, Max Rumley, is busy meeting voluntary and community partners as well as local organisations for opportunities for collaboration in industry and work enterprises.

Opening a new prison means that it is a hive of activity behind the scenes from our Procurement Team who are currently procuring everything from IT equipment, bedding and shower curtains to uniforms and washing machines. Our Facilities Management teams are working with engineering and locks and keys providers, and Health and Social Care are engaged with Notts NHS Trust who will be providing on-site medical care.

Leveraging our 25 years' experience in running prisons globally, and with a team of dedicated colleagues, we are determined HMP Fosse Way will be a prison Leicester can be proud of.

If you think you would like to work in our prison, and would like to find out more, please email us at <u>fossewayjobs@serco.com</u> or visit our website <u>www.serco.com/uk/careers/hmp-</u> <u>fosse-way</u>





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University students visit

The Lendlease team recently hosted a site visit for 34 second year students and 2 lecturers from the School of Architecture, Building and Civil Engineering Loughborough University. The students benefitted from a team talk during the visit and were very impressed with the high standard of construction practice, being implemented on this special project.

Pre-introduction to T-Levels in construction work experience programme

The team have also been busy hosting 23 students over a 3 week period, who have been undertaken a preintroduction to T-Levels in construction work experience programme onsite at Fosse Way. The students, all from Leicester college have had a taster and insight into life onsite and what it is like to work on a major project. They have spoken to various trades onsite, helped with snagging, learnt about what it involves to plan a job like this from start to finish as well as undertaking pre-employability workshops on CVs and mock interviews. Some of the students were even tasked with redesigning a prison and making it as sustainable as possible - they had to consider what materials to use and how to embed green technologies.



Visit from the students at Loughborough University

Glen Parva Prison Project – Key Performance Targets by 2023 vs Actual Performance



ou can also now follow the prison on Twitter, for more news about the construction and upcoming b opportunities: @HMPFosseWay